

Four Seasons

Team Development Process

Global Marketing Management Team



Agenda

9.30	Start
12.00–13.00	Lunch
18.00–	Dinner

- Introducing Manuel Knight Academy
- The Corn Philosophy
- GMMT Team Development Process
- Season 1



manuel knight
ACADEMY

Manuel Knight Academy



if you want corn, plant corn



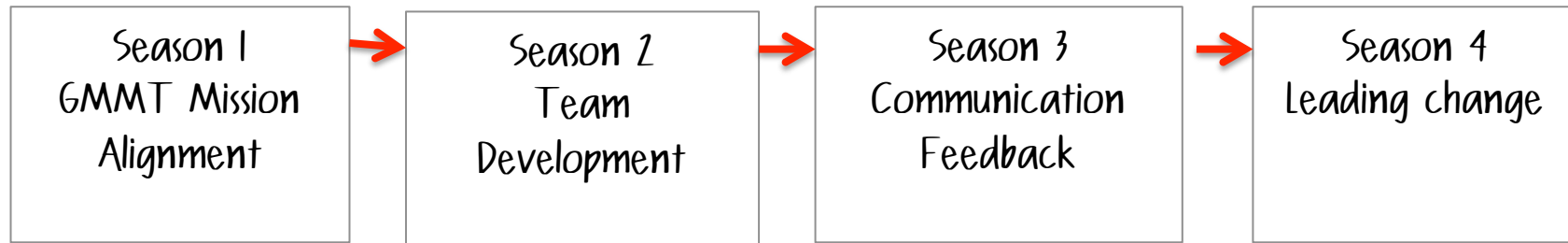
Team Development Process Purpose and goal

“To help develop the GMMT into a high performing team, with focus on overall best. A team that understands and displays ownership and is well equipped to create and implement the desired high performance culture.

The key words are alignment and accountability.”



Four Seasons



- Dates for training: 24/10 - 19/12 - 15/3 - 14/6
- Between Seasons:
 - Follow-up call
 - Home work assignment
 - Individual coaching
- All material on My Pages, www.manuelknightacademy.com

Coaching

”Coaching is the art of making people see what the don’t see,
hear what the don’t hear and do what they don’t do.

- Basics: Where are you? Where do you want to be? How will you get there?
- 1,5 hour individual coaching once a month
- At The House, Hovås or MHC
- It’s about your development process, your goals, your responsibility
+ **add action/goals how you contribute to GMMT**
- Integrity, trust, curiosity
- Mebook- 360, follow up



Rules of engagement

- Be proactive and take ownership for your personal development
- No phones/computers other than during the breaks
- Be open-minded and curious
- Challenge us (we will challenge you)
- Show integrity
- Have fun



Why invest in team development?

